



Quality Security Safety Occupational Health and Environment Policy PTG Energy Group

Quality Security Safety Occupational Health and Environment Management System (QSHE) are vital element of PTG Energy Group's Business. We aim to continuously improve, govern and control working process as well as develop productivity to our product and service by properly mitigate risks and enhance opportunities and achieve performance excellence toward sustainable development goals. PTG Energy Group has a QSHE culture and knowledge management that align with PTG Energy Group core values to have our people be aware of and engagement Quality Security Safety Occupational Health and Environment Management System (QSHE) following:

1. Determined to comply with the Quality Security Safety Occupational Health and Environment laws and regulations, our Internal requirements, customer requirements and international Standards as the first priority.
2. Apply Integrated Quality Security Safety Occupational Health and Environment Management system along with PTG Energy Group operations across the supply chains that full of requirement to support need and expectation of PTG Energy Group's stakeholder.
3. Manage risks to prevent losses from Incident causing life-threatening, property damage, process, and supply chain. Promote the best of occupational Health and working environment of PTG Energy Group's stakeholder and Protect the organization from pandemic outbreak, natural disaster, security incident and other factors with respect to the Universal Declaration of Human right. Apply emergency and crisis management to ensure business continuity.
4. Protect, prevent and minimize impact to the environment by applying sustainable and sufficient consumption concept according to Circular Economy principle. Maintain biodiversity and ecosystem. Mitigate and adapt to climate change to achieve low carbon society.
5. Continues productivity improvement and effectively and transparently communication both of Internal and External stakeholders along with the collection of the need and expectation to review and improve our operations with effectiveness.

This policy applies to all PTG Energy Group's Business unit and operations across the supply chains. All managements shall be good visible leadership and are accountable for the policy alignment All workforces shall understand and continually comply with this policy throughout their activities from design, construction and Mergers and acquisitions along with the PTG Energy Group's supply chains.

Announced on 13th May 2022

(Mr. Pitak Ratchakitprakarn)

President and Chief Executive Officer

