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## Supporting Document

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## Policy of Director to hold positions in other company

## Records of Revision

| 07 | $01 / 01 / 23$ | 2022 annual review |  |
| :--- | :--- | :--- | :--- |
| 06 | $01 / 01 / 22$ | 2021 annual review |  |
| 05 | $01 / 01 / 21$ | 2020 annual review |  |
| 04 | $01 / 01 / 20$ | 2019 annual review |  |
| 03 | $01 / 01 / 19$ | 2018 annual review |  |
| 02 | $01 / 01 / 18$ | 2017 annual review |  |
| 01 | $23 / 12 / 16$ | 2016 annual review |  |
| 00 | $25 / 02 / 16$ | First implementation |  |
| \#Revision | Effective Date |  | Description |

## Policy of Director to hold positions in other company

Board of Directors shall be able to hold the Director positions in no more than 5 other listed companies. This shall be in compliance with the policy and practice of the director position holding in other company and shall get prior approval of the Board of Directors with the detail as follows:

1. Inform the position holding in other company or organization to the Nomination and Remuneration Committee.
2. The Nomination and Remuneration Committee proposes to Board of Directors for approval.
3. The Company's Secretary discloses the information in the annual information report (form 56-1) and annual report (form 56-2).

## Policy of Chief of Executive and President to hold positions in other company

Chief of Executive and President shall be able to hold the Director positions in no more than 5 other listed companies. This shall be in compliance with the policy and practice of the director position holding in other company and shall get prior approval of the Board of Directors with the detail as follows:

1. Inform the position holding in other company or organization to the Nomination and Remuneration Committee.
2. The Nomination and Remuneration Committee proposes to Board of Directors for approval.
3. The Company's Secretary discloses the information in the annual information report (form 56-1) and annual report (form 56-2).

In order to maximize the Company's benefit, the President and Chief of Executive is required to dedicate time for effective performance of the position. Therefore, the Company sets the policy stating that prohibit the President and Chief of Executive
to hold position of President and Chief of Executive, Managing Director, manager, or hold any other position of similar position in other company.
In addition, the Company prohibits Directors or President and Chief of Executive to serve as Director, manager, or similar position in other same business nature company, or business with significant competition of the Company, subsidiaries or associated company. However, being a member of a government organization, private sector establishing for the public common good can be excepted.

