





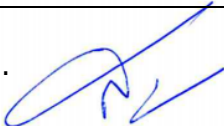
PTG ENERGY GROUP

Supporting Documents

of


Sustainability Management Policy

Document Code : 101-013-000-SD-011 Revised : 02 Effective Date : 1st January 2019

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Signature			Pol. Gen. 
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Position	Secretary to Corporate Governance Committee	Chairman of Corporate Governance Committee	Chairman of the Board
Signing Date	1 st January 2019	1 st January 2019	1 st January 2019

Record of revision

03	01/01/19	2014 annual review
02	30/01/18	Revised the content in accordance with Economics Dimension Environment Dimension and Social Dimension
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No. of revision	Effective Date	Detail of Revision

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Sustainability Management Policy

PTG Energy Company Group realized its role to conduct business with responsibility and concern for all stakeholders, including customers, employees, trade partners, society and communities. In order to develop the business to achieve sustainability, the Company combined the goal of development for sustainability with its business operational strategy focusing on the balance between the business development and the business growth, the good corporate governance, the risk management, the increasing operational efficiency and the value creation with stakeholders. The Company defined the management framework according to the international standard guideline as follows:

Economics Dimension

1. Good Corporate Governance and business conduct with ethics, rights respect and responsibility for stakeholders and shareholders to build and maintain good business performance, stability and financial sustainability for the Company.
2. Commitment for good product and service development to meet and satisfy customer's needs and to manage customer relationship.
3. Strategic development for quality growth by increasing the effectiveness of supply chain management and internal control management to be able to adjust to changing situations.

Environmental Dimension

4. Sustainable management of natural resources and environment, emphasizing on natural resources consumption and environment conservation throughout the whole process of business operations. The right technology was used to prevent the potential impact to the environment.
5. Promotion of environment consciousness to employees and giving them the opportunities to manage, conserve environment and show their environmental care consciousness.

Social Dimension

6. Business conduct with social responsibility through the effective and efficient activities leading to quality of life, happy society, and value creation to business and stakeholders.
7. Giving importance to employees by developing their potential and strengthening human capital to be ready for the Company's strategies.

All directors, executives and employees of PTG Energy Group have duties to support, drive and practice in accordance with the Company's policy and management framework of sustainability.